




COVID-19 Onsite Self-Screening

Review of the updated onsite self-screening process for site access.

VES Code 1246226

COVID-19



STOP Please Read Before Entering:

1. Are you experiencing any of the following symptoms related to COVID-19?

- Fever and/or chills
- Cough or hacking cough
- Shortness of breath
- Sore throat
- Difficulty swallowing
- Stomach pain
- Muscle aches
- Extreme tiredness
- Headache
- Pink eye
- Decrease or loss of smell or taste
- Runny or stuffed/congested nose
- Digestive issues like nausea/vomiting, diarrhea, stomach pain

2. Have you been in close contact with a person who is a confirmed or probable COVID-19 case in the past 14 days (to the best of your knowledge)?

3. Are you traveling into Sudbury District or returning from travel outside of the Sudbury District in the past 14 days (to the best of your knowledge)?

4. Are you returning to work after being off, for reasons related to sickness, Public Health required self-isolation, etc?

5. Has anyone in your household been provided with direction from Public Health regarding community exposure (e.g. from a school contact, sport team, club, venue, etc)?

By **SWIPING** your card to access site, you are **AUTHORIZING** your response to questions above and **ACKNOWLEDGING** that you have **PASSED** screening (Answered "NO" to ALL Questions).

If you answered "Yes" to ANY question above, you require a Clearance Certificate in order to enter the site. Contact your supervisor and/or Vale Plant Contact and then initiate the Screening Intake through NEOMO.

You are permitted to enter the site if you have undergone an assessment at NEOMO AND have a current Clearance Certificate.


ATTENTION TRUCK DRIVERS

If arriving from **OUTSIDE OF CANADA**, you are not required to have a clearance certificate. You are required to contact the Vale Plant Contact and follow controls outlined.

If arriving from **WITHIN CANADA BUT OUTSIDE OF SUDBURY AND DISTRICT**, you are not required to have a clearance certificate. You are required to have the following controls in place to access site: MUST wear mask at ALL times, minimize any interaction with individuals and strict adherence to physical distancing of 6 ft.

HOW TO ACCESS NEOMO SCREENING INTAKE FORM:

The NEOMO intake form can be accessed at [NEOMO.CA](https://neomo.ca) or with QR Code (at right).
If you are Unable to complete the intake form online, you can reach them by calling 705-507-7819



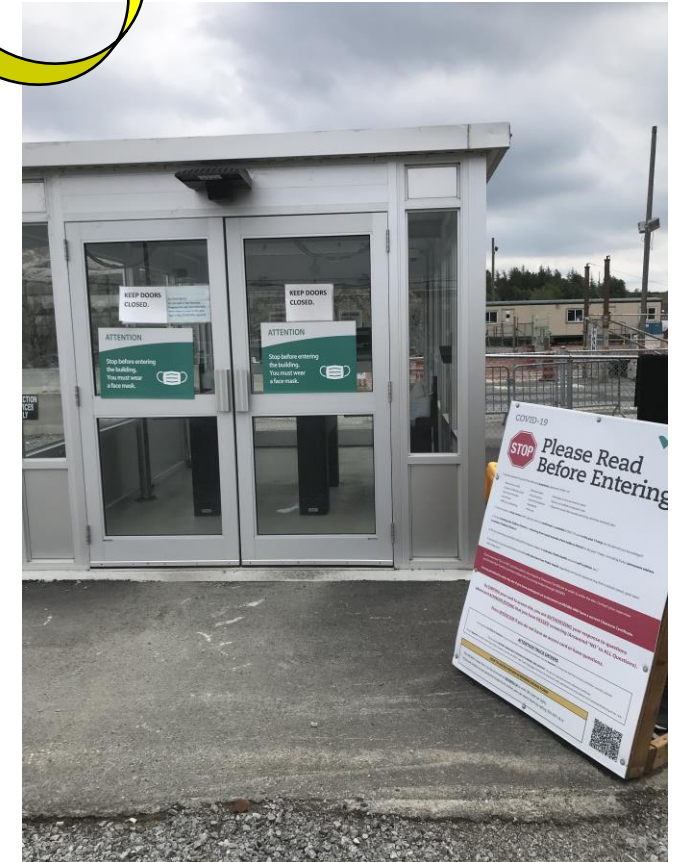
Context

- Since the onset of COVID-19, **onsite screening has been in place** to restrict site access to those with certain risk factors (e.g. symptoms, travel, etc.)
- Onsite screening to this point has been largely **performed with the use of 3rd party screeners** asking questions and taking skin temperature measurements.
- Now more than 1 year into the pandemic, we are **transitioning a more sustainable solution for screening** that is in line with other organizations and community establishments.
- The change also includes the **removal of skin temperature measurements**, as 1-year+ of research indicates that worksite temperature screening is **not effective** for detecting workers with COVID-19. *This is supported by the 3rd party clinical provider and Vale's Base Metals Occupational Health team.*
- A successful pilot was completed at CCNR and it resulted in critical feedback that we have used to refine this transition moving forward for all sites.

New Screening Method

If any risk factors are present relating to COVID-19 (e.g. symptoms, travel, close contact with COVID-19), you are **not to come to work** but are required to contact 3rd party medical provider (NEOMO) for formal screening and clearance.

- Employees, contractors, suppliers, visitors, etc. **self-monitor** themselves at home **prior to accessing** the worksite; as per Public Health guidance.
- Employees, contractors, suppliers, visitors, etc. review screening questions on a poster board at doors/turnstiles/vehicle gate access.
 - ✓ Acknowledge you have self-screened and are “fit for work” by swiping your site access card and proceeding to work.
 - ✗ Do not access site if you do not pass self-screening. Contact supervisor and/or Vale site contact and initiate screening through 3rd party medical provider (NEOMO).



1 Screening Questions

- The self-screening questions remain the same as those currently asked by the 3rd party screeners and the self-assessment app.
- They inquire about :
 - The presence of symptoms related to COVID-19
 - Whether you have been in close contact with a confirmed or probable case of COVID-19
 - Whether you have traveled out of or into the Sudbury District
 - Whether you are returning after being off work, for reasons including sickness and Public Health required self-isolation
 - Whether Public Health has provided direction regarding a community exposure

1



Please Read Before Entering:

1. Are you experiencing any of the following symptoms related to COVID-19?

- Fever and/or chills
- Cough or barking cough
- Shortness of breath
- Sore throat
- Difficulty swallowing
- Stomach pain
- Muscle aches
- Extreme tiredness
- Headache
- Pink eye
- Decrease or loss of smell or taste
- Runny or stuffed/congested nose
- Digestive issues like nausea/vomiting, diarrhea, stomach pain

2. Have you been in **close contact** with a person who is a **confirmed or probable** COVID-19 case in the **past 14 days** (to the best of your knowledge)?

3. Are you **traveling into Sudbury District** or **returning from travel outside of the Sudbury District** in the past 14 days (including if your **permanent address is outside of Sudbury District**)?

4. Are you returning to work after being off, for reasons related to **sickness, Public Health required self-isolation, etc.**?

5. Has anyone in your household been provided with **direction from Public Health** regarding community exposure (e.g. from a school contact, sport team, club, venue, etc.)?



2 Answering Screening Questions



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1. Are you experiencing any of the following symptoms related to COVID-19?
 - Fever and/or chills
 - Stomach pain
 - Decrease or loss of smell or taste
 - Cough or barking cough
 - Muscle aches
 - Runny or stuffed/congested nose
 - Shortness of breath
 - Extreme tiredness
 - Digestive issues like nausea/vomiting, diarrhea, stomach pain
 - Sore throat
 - Headache
 - Pink eye
 - Difficulty swallowing
2. Have you been in **close contact** with a person who is a **confirmed or probable** COVID-19 case in the **past 14 days** (to the best of your knowledge)?
3. Are you **traveling into Sudbury District** or **returning from travel outside of the Sudbury District** in the past 14 days (including if your **permanent address is outside of Sudbury District**)?
4. Are you returning to work after being off, for reasons related to **sickness, Public Health required self-isolation**, etc.?
5. Has anyone in your household been provided with **direction from Public Health** regarding community exposure (e.g. from a school contact, sport team, club, venue, etc.)?

2

If you answered "Yes" to ANY question above, you require a Clearance Certificate in order to enter the site. Contact your supervisor and/or Vale Plant Contact and then initiate the Screening Intake through NEOMO.

You are permitted to enter the site if you have undergone an assessment at NEOMO AND have a current Clearance Certificate.

- If you answered 'NO' to all of the screening questions
 - ✓ you are **cleared** to access the site
- If you answered 'YES' to ANY of the screening questions
 - ✗ you are **not cleared** to access the site.
 - ! You are required to be assessed by NEOMO and receive a Clearance Certificate in order to enter the site.
 - ! Contact your Supervisor and/or Vale Plant contact and then initiate Screening Intake through NEOMO.
 - ✓ you are **cleared** to access the site if you answered YES, but have already contacted NEOMO, undergone an assessment AND have a current Clearance Certificate (addressing the specific question(s))
- You are not permitted to enter site until you have a current Clearance Certificate.



Supervisors and Vale Plant contacts are required to verify that persons have a clearance certificate; additional processes established for scenarios such as PMP (including auditing).

3 Acknowledging Completion of Self-Screening

- It is the expectation that all persons answer screening questions truthfully, to the best of their knowledge at the time of screening
- After completing the self-screen (if passed), you will swipe your site access card through the turnstile or vehicle access gate.
 - By doing so, you are actively acknowledging that:
 - You have asked yourself the screening questions AND
 - You have answered 'NO' to all questions or have been assessed by NEOMO and have a current Clearance Certificate for any question to which you answered 'YES'.

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Press INTERCOM if you do not have an access card or have questions.



Screening of Site Visitors

Site visitors will also be required to self-screen prior to entry to site, verification that self-screening has been completed will be conducted in 2 ways:

1. Upon entering the turnstile, visitors press the INTERCOM button at the door/turnstile/vehicle gate access. Plant Protection Services Professionals or other personnel managing access will support the self-screening process by asking the visitor if they have read and understand the criteria for entering and answer any questions visitors may have.
2. Visitors are required to sign visitor logbooks upon entry to site, logbooks will have an validation column acknowledging/confirming self-screening has been completed.



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4

ATTENTION TRUCK DRIVERS

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If arriving from **WITHIN CANADA BUT OUTSIDE OF SUDBURY AND DISTRICT**: You are not required to have a clearance certificate. You are required to have the following controls in place to access site: MUST wear mask at all times, minimize any interaction with individuals and strict adherence to physical distancing of 2m / 6 ft.

4

Screening for Truck Drivers

- There is no change to the current screening and required controls (work isolation) for truck drivers accessing site.

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- Muscle aches
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Contact Information for NEOMO

• The Screening Intake form can be accessed via:

- NEOMO's website (www.neomo.ca)
- QR code
- By calling 705-507-7819



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The Most Important Thing...

It is critical that people do not come to work when they are experiencing symptoms.

- While not all symptoms are related to COVID-19, it is important to ensure that all symptoms are clinically assessed to be sure (and to provide confidence to those working around you).
- If you are experiencing symptoms related to COVID-19, contact NEOMO and you will undergo an assessment, with guidance provided accordingly (there are some cases where individuals may be cleared for work following assessment with low-grade non-COVID-19 related symptoms).
- Inform your supervisor if anyone around you is experiencing any symptoms and/or if any symptoms develop during your shift.

Summary

- Review the information in this module.
- Ask your supervisor or Vale Plant contact any questions related to the content.
- Confirm that you have read and understand all of the material contained in this module (via either the selection at the end of the module or by signing the attendance form).
- If you have any further questions relating to the process, **contact the site Pandemic Coordinator.**

Thank you for your ongoing efforts and keep healthy!